Benefits of working as a Locum Medical Professional

Health Staff
MEDICAL RECRUITMENT SPECIALISTS
Benefits of working as a Locum Medical Professional

One of the key plus points of doing locum work is the fantastic flexibility and independence that it can give you.

It provides you with the opportunity to completely manage and organise your workload, so that you can tailor it around when and where you want to practice.

For example, you don’t have to ask permission to take time off for holidays or appointments. Locum work can really give you a flexible lifestyle so you can enjoy the fruits of your labour – many doctors work for a set number of months and then have the same time again off work, for example a three-month placement followed by three months off. However, if you need some extra money one month, you can simply up the number of shifts you work.

At the moment, there is a shortage of medical professionals across South Africa, so you can work as little or as much as you like – your working hours really are up to you. You can also control where you work, so if you weren’t that fond of particular practice or location, you are under no pressure to go there ever again.

Working as a locum, you also get higher hourly rates than if you were settled in a more long term role, especially if you work through an agency like Health Staff. This is because you don’t have sick pay, holiday pay or pension plans. Another bonus of being self employed in this way is that you can claim more expenses against your tax bill, increasing the amount of money you actually take home.

This flexibility can be a great tool to allow you to enjoy a healthy work / life balance, especially if you only want to take up part time locum work – for example, if you are studying for exams or have a second part time job. Part time locum work would enable you to divide your time between any hobbies and activities you are already committed to, as well as continue in your medical career successfully.

However, if you would prefer to do long term locum work then this definitely has its plus points as well. Ideal for more senior roles, long term positions are usually more lucrative since you are able to work more hours. Being more fixed also makes arranging your evaluation a little bit easier and you also get the opportunity to really learn the various systems and procedures of particular trusts, which could come in handy for future placements. Long term locum placements are also a great way to continue building your CV, especially if you want to develop a career in a certain specialty and want some more hands on experience in that area.
Health Staff

Medial Recruitment Specialists

Can assist you in your journey of becoming a locum Medical Professional.

Are you thinking of becoming a locum Medical Professional?
One of the key plus points of doing locum work is the fantastic flexibility and independence that it can give you. It provides you with the opportunity to completely manage and organise your workload, so that you can tailor it around when and where you want to practice. For example, you don’t have to ask permission to take time off for holidays or appointments. Locum work can really give you a flexible lifestyle so you can enjoy the fruits of your labour – many doctors work for a set number of months and then have the same time again off work, for example a three-month placement followed by three months off. However, if you need some extra money one month, you can simply up the number of shifts you work.

At the moment, there is a shortage of medical professionals across South Africa, so you can work as little or as much as you like – your working hours really are up to you. You can also control where you work, so if you weren’t that fond of particular practice or location, you are under no pressure to go there ever again.

Working as a locum, you also get higher hourly rates than if you were settled in a more long term role, especially if you work through an agency like Health Staff. This is because you don’t have sick pay, holiday pay or pension plans. Another bonus of being self-employed in this way is that you can claim more expenses against your tax bill, increasing the amount of money you actually take home.

This flexibility can be a great tool to allow you to enjoy a healthy work / life balance, especially if you only want to take up part time locum work – for example, if you are studying for exams or have a second part time job. Part time locum work would enable you to divide your time between any hobbies and activities you are already committed to, as well as continue in your medical career successfully.

However, if you would prefer to do long term locum work then this definitely has its plus points as well. Ideal for more senior roles, long term positions are usually more lucrative since you are able to work more hours. Being more fixed also makes arranging your evaluation a little bit easier and you also get the opportunity to really learn the various systems and procedures of particular trusts, which could come in handy for future placements. Long term locum placements are also a great way to continue building your CV, especially if you want to develop a career in a certain specialty and want some more hands on experience in that area.

Health Staff and our clients:

With our dedicated team of experienced recruitment consultants, we have managed to build strong and established relationships with various institutions and practices.

Which is why Health Staff is the preferred way of getting Locum opportunities, that will help to smooth your path. Health Staff offers a Holistic locum and Medical recruitment solution.

Health Staff has provided a guide to help you on your way to becoming a locum with ease.

Writing A Locum CV That Gets You Noticed:

Now that you have built up your experience and worked hard for your qualifications, you need to showcase your skills to a potential institution or practice.

The most important factor to consider is the relevancy of the information on your CV for the position you are applying for. If you are applying for a position as a locum, make sure that your resume has an emphasis on the relevant skills and experience for that specific position.

Ensuring your CV is up to date, detailed and correct will help you get Locum work.

Getting Started:

The following information in vitally important for any successful CV:
• Full Name
• Contact Details (Cell number and e-mail address)
• Date of Birth
• ID Number
• Language
• High School Qualification, Institution, Year of completion
• Highest Qualification, Institution, Year of completion
• Courses
• Membership number
• Drivers License / Own transport
• Career Chronology: Each position that you have recorded, a full company name, position held, starting and end dates of employment, full record of duties and the reason for leaving

Should you have qualified outside of South Africa, please provide us with your registration document and service letters from the country you qualified in as well as your work or study permit.
Getting work as a locum:

You will need to provide your dedicated Health Staff Consultant with a detailed description of what you would like to do and give your availability (weekdays / weekends).

Booking shift procedures:

We receive Locum shifts on a daily basis. Shifts will be communicated with you via our communication channels. Should you be interested in any specific shifts, please inform your consultant as soon as possible.

Your consultant will confirm these shifts as booked by means of a confirmation sheet that you will be required to sign.

We advise our Medical Professionals to always keep a diary with their upcoming shifts, to avoid double bookings; Health Staff will also remind you 24 hours prior to your shifts.

Should you be invited for locum work directly from a Medical Facility, we can assist you to make this process convenient:

- Inform medical facility that you are claiming via Health Staff
- Inform Health Staff about your request
- Complete a Health Staff Timesheet, and forward to our offices via e-mail or fax
- Once our dedicated consultants receive your timesheet we will be in contact with you to complete your registration and ensure smooth running of payments.

To ensure that our communities receive the best medical attention they deserve we encourage all our Medical Professionals to:

- Arrive at shift at least 15 minutes prior to the start of the shift
- Look presentable and professional
- Maintain a friendly and courteous behaviour
- Act in the best interest of the patient and medical facility

NB: Please keep in mind you are an ambassador for Health Staff at all times!
Timesheets

Once you have completed your shift it is important to fill out your timesheet. A Timesheet book is provided to each facility, but just for incase please take a timesheet along with you.  
( [http://healthstaff.co.za/timesheets/](http://healthstaff.co.za/timesheets/) )

Please complete this timesheet accurately and ensure the following below is completed in full:

- Full Name and Surname
- Facility Name
- Correct day and date
- Start and End time of shifts
- Indicate meal time breaks
- Have your timesheet signed off by the relevant Team Leader in the specific department
- Ensure your timesheet is legible
- Make a copy of your timesheet.
  Leave the original at the facility with the Team Leader and forward a copy to Health Staff.

When using Health Staff, all this information is provided to you so that you do not have to worry about missing a booking or being double booked. Health Staff is here to make sure that your work as a Locum is as easy, enjoyable and rewarding as possible.

**Health Staff (Pty) Ltd is looking forward to assisting you on your journey of becoming a Locum, joining the Health Staff team, as well as booking your Locum shifts now and in the future.**

*Please follow us on social media to keep updated with all our Local and National Locum vacancies, including News and Inspirational articles.*
Please follow us on social media to keep updated with all our Local and National Locum vacancies, including News and Inspirational articles.